

# REBECCA L. HENN

October 2017

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## ACADEMIC POSITIONS

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- 2015 – present     **Pennsylvania State University**, Associate Professor *with tenure*  
Department of Architecture  
H. Campbell and Eleanor R. Stuckeman School of Architecture and Landscape Architecture
- 2015                 **Monteverde Institute**, Visiting Professor  
Sustainable Futures Program, Costa Rica
- 2008 – 2015        **Pennsylvania State University**, Assistant Professor  
Department of Architecture  
H. Campbell and Eleanor R. Stuckeman School of Architecture and Landscape Architecture
- 2007 – 2008        **University of Michigan**, Graduate Student Instructor  
School of Environment and Sustainability
- 2004 – 2005        **Carnegie Mellon University**, Adjunct Assistant Professor  
School of Architecture, College of Fine Arts

## EDUCATION

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- 2013                 **University of Michigan**, Doctor of Philosophy  
School of Environment and Sustainability
- 2006                 **Harvard University**, Master of Design Studies, *with Distinction*  
Graduate School of Design  
Award: *Gerald M McCue Medal for highest academic achievement in GSD graduating class*
- 1993                 **Carnegie Mellon University**, Bachelor of Architecture, *University Honors*  
Minor: European Studies  
School of Architecture, College of Fine Arts  
Fourth year abroad studying architecture (in French) at EPFL
- 1992                 **École Polytechnique Fédérale de Lausanne**, Switzerland.

## LICENSE, ACCREDITATION, CERTIFICATION

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- 2002                 **LEED Accredited Professional**, United States Green Building Council
- 2001                 **Pennsylvania Architecture License**, PA State Architects Licensure Board #RA-016499-B
- 2000                 **NCARB Certificate**, National Council of Architecture Registration Boards.
- 2000                 **New York Architecture License**, New York State Board of Regents. #027942

## ACADEMIC PUBLICATIONS

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- 2015 Garud, Raghu, Rebecca L. **Henn**, & Thinley Tharchen. "What Does It Mean to Design?" *Academy of Management Proceedings*. Organization & Management Theory Division. Full manuscript blind peer-reviewed.
- 2014 **Henn**, Rebecca L. Review of *Materiality and Space: Organizations, Artefacts and Practices*, by Francois-Xavier de Vaujany and Nathalie Mitev (Eds.), *Organization Studies*. (35): 1393-1396. Journal Impact Factor 2.504. Invited book review.
- 2013 **Henn**, Rebecca L. & Andrew J. Hoffman (eds.) *Constructing Green: Sustainability and the Places We Inhabit*. Cambridge, MA: MIT Press. Google Scholar citation count: 19. Full manuscript blind peer-reviewed.
- 2013 **Henn**, Rebecca L. & Andrew J. Hoffman. "Introduction." In Rebecca L. Henn & Andrew J. Hoffman (Eds.), *Constructing Green: Sustainability and the Places We Inhabit*. Cambridge, MA: MIT Press. Full manuscript blind peer-reviewed.
- 2013, reprint Hoffman, Andrew J. & Rebecca L. **Henn**. "Overcoming the Social and Psychological Barriers to Green Building." In John M. Jermier (Ed.), *Corporate Environmentalism and the Greening of Organizations*, vol 3: 281-316. London: Sage.
- 2011, reprint **Henn**, Rebecca L. & Andrew J. Hoffman, "LivingHomes." In Jost Hamschmidt and Michael Pirson (eds.), *Case Studies in Social Entrepreneurship and Sustainability: The oikos collection, Volume 2*. Sheffield: Greenleaf Publishing: 370-416.
- 2011 Celento, David J., & **Henn**, Rebecca L. "Nimble Urban Dwellings." *Respecting Fragile Places: Integration Through Computation*. pp. 643-645. eCAADe: Education and Research in Computer Aided Architectural Design in Europe. Full paper blind peer-reviewed.
- 2010 **Henn**, Rebecca L. "Border Patrol: Professional Jurisdictions in Sustainable Urban Environments." *Architectural Research Centers Consortium Journal*. (7)1: 1-11. Full paper and abstract blind peer-reviewed.
- 2010 **Henn**, Rebecca L. "Aftermarkets: The Messy Yet Refined Logic of Design." *Journal of Corporate Citizenship*. (37): 41-54. Google Scholar citation count: 5. Full paper and abstract blind peer-reviewed.
- 2010 Willis, Daniel E., Timothy W. Simpson, Rebecca L. **Henn**, Samuel T. Hunter, Matthew B. Parkinson, David J. Celento, Russell R. Barton, Sandeep Puroo, "From Border Skirmishes to Strategic Alliances: Barriers to Design Innovation and Collaboration Between Architects and Engineers, and an Opportunity for Moving Beyond Them," *Innovation in Architecture, Engineering and Construction Conference Proceedings*: 54-64. Peer-reviewed.
- 2008 Hoffman, Andrew J. & Rebecca L. **Henn**. "Overcoming the Social and Psychological Barriers to Green Building." *Organization & Environment*. 21(4): 390-419. Google Scholar citation count: 243. Journal impact factor 3.875. Full paper blind peer-reviewed.
- 2008 **Henn**, Rebecca L. *LivingHomes* case study # 1-428-714 (Ann Arbor, MI: Erb Institute, William Davidson Institute, University of Michigan, 2008), written under supervision of Andrew J. Hoffman. *Third prize winner in the 2008 Oikos International Case Competition*.

## WORKING PAPERS

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- 2017 **Henn**, Rebecca L., "Customs Official: Activating Professional Resources in the Negotiation of Jurisdictional Boundaries." Target: *Journal of Professions and Organization*.
- 2017 **Henn**, Rebecca L., "Moving Targets: Managing Inter-Institutional Expectations" Target: *Design Management Journal*

- 2017 **Henn**, Rebecca L., "Conflict, Compromise, and Coalition: Inhabiting Institutional Complexity."  
Target: *Academy of Management Journal*
- 2018 **Henn**, Rebecca L., and Beth M. Duckles, "Green Space: The Semiotics of Sustainable Buildings."  
Target: *Building Research & Information*.

## CONFERENCE ORGANIZATION

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- 2015 **Henn**, Rebecca L. & Fabio J. Petani, "Subtheme 2: The space of values and the values of space: Mobilizing frames to instantiate order." *Spaces, Constraints, Creativities: Organization and Disorganization* Conference, University of Technology Sydney, Australia. Paper Stream proposal peer reviewed.
- 2010 **Henn**, Rebecca L. & Andrew J. Hoffman, *Constructing Green: Sustainability and the Places We Inhabit*, Erb Institute for Global Sustainable Enterprise, University of Michigan, Ann Arbor, MI.

## PEER-REVIEWED PRESENTATIONS

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- 2015 Tharchen, Thinley, Raghu Garud, & Rebecca L. **Henn**. "Design as an Interactive Object" *Annual Meeting*, Academy of Management, Vancouver, British Columbia, Canada. Full manuscript blind peer-reviewed.
- 2015 Mannen, Delia, & Rebecca L. **Henn**. "The capacity of the built environment to promote flourishing: A review and discussion of nascent standards." Subtheme 6: Building Change. *Spaces, Constraints, Creativities: Organization and Disorganization* Conference, University of Technology Sydney, Australia. Extended abstract blind peer-reviewed.
- 2014 "The form of values: Expressing multiple orders of worth in architectural design" *Giving visual and material form to ideas, identity and imagination: Architecture, urbanism and sustainable construction Paper Workshop*, Wirtschafts Universität (WU) Wien, Vienna, Austria.  
Abstract peer-reviewed, submitted by invitation only.
- 2014 "The order of orders: Institutional complexity in building design and construction." *10th New Institutionalism Workshop*, Libera Università Internazionale degli Studi Sociali (LUISS) Rome, Italy. Full paper blind peer-reviewed.
- 2013 "Activating professional resources in the negotiation of jurisdictional boundaries." *Annual Meeting*, Academy of Management, Orlando, Florida. Full paper blind peer-reviewed.
- 2013 "Conflict, compromise, and coalition: Inhabiting institutional complexity." *Logics, Orders of Worth, Leitideen* Paper Development Workshop at *Bridging Continents, Cultures and Worldviews* EGOS Colloquium, Montréal, Quebec, Canada. Full paper blind peer-reviewed.
- 2013 "Good, fast, and cheap... and green? Producing buildings in a plural institutional environment." *Creativity, Aesthetics, and Business* Sub-Theme at *Bridging Continents, Cultures and Worldviews* EGOS Colloquium, Montréal, Quebec, Canada.  
Full paper blind peer-reviewed.
- 2012 "Border patrol: Emergent jurisdiction in the fragmented field of building design and construction" *Design!?! EGOS Colloquium*, Helsinki, Finland.  
Full paper blind peer-reviewed.
- 2012 "Environmental Sustainability `s Professional Fracturing" *Industry Studies Conference*, Pittsburgh, Pennsylvania. Abstract blind peer-reviewed.
- 2012 "Methodological Challenges When Studying Temporary Project-Based Industries" *Industry Studies Conference*, Pittsburgh, Pennsylvania. Abstract blind peer-reviewed.
- 2012 *with Beth Duckles*. "Green Spaces: The Semiotics of Sustainable Building." *Organization Studies Conference*, Rhodes, Greece. Abstract blind peer-reviewed.

- 2011 *with David Celento*. "Nimble Shelters: Harnessing Open Source Potentials and International Standards to Facilitate Diverse Shelters." *Respecting Fragile Places Conference*, eCAADe, Ljubljana, Slovenia. Abstract blind peer-reviewed.
- 2011 *with Jeffrey York*. "Collective Institutional Entrepreneurship: The founding of the U.S. Green Building Council." *Annual Meeting*, Academy of Management, San Antonio, Texas. Full paper blind peer-reviewed.
- 2010 "Building Organizational Change," *Knowledge Collaboration & Learning for Sustainable Innovation*, European Roundtable on Sustainable Consumption and Production (ERSCP) and Environmental Management for Sustainable Universities (EMSU), Delft, Netherlands. Abstract blind peer-reviewed.
- 2010 "Processing Identity Through Organizational Change: From 'Over the Transom' to 'Integrated Design'," *Second International Symposium on Process Organization Studies*, Rhodes, Greece. Abstract blind peer-reviewed.
- 2010 "Processing Identity Through Organizational Change: From 'Over the Transom' to 'Integrated Design'" *Institutions and Work Conference*, Simon Fraser University, Vancouver, British Columbia, Canada. Full paper blind peer-reviewed.
- 2010 "Constructing Green: Claiming Professional Territory in Green Building," *Constructions Matter*, Copenhagen Business School, Copenhagen, Denmark. Full paper blind peer-reviewed.
- 2009 "Visual Arguments: The Messy Yet Refined Culture of Design," *PhD Sustainability Academy: Design for Sustainability*, Ivey School of Business, University of Western Ontario, London, Ontario. Full paper blind peer-reviewed.
- 2009 **Henn**, Rebecca, & Linda Forbes (Co-Organizers), "Constructing Green," All-Academy Symposium with panelists David Orr (Oberlin College), Candace Jones (Boston College), Marilyn Engwall, (City of Chicago), Christine Mondor, (Carnegie Mellon University), *Annual Meeting*, Academy of Management, Chicago, Illinois. Session proposal blind peer-reviewed.
- 2009 "Visual Arguments: The Messy Yet Refined Culture of Design," *Business as an Agent of World Benefit Conference*, Weatherhead School of Business, Case Western University, Cleveland, Ohio. Abstract blind peer-reviewed.
- 2008 "Regional Centers for Sustainable Building," *Facilitating Sustainable Innovations*, Greening of Industry Network, Leeuwarden, Netherlands. Abstract blind peer-reviewed.

## INVITED PRESENTATIONS

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- 2015 "Paradox of Collaboration" Symposium, **Panelist**, organized by Delia Mannen (ESADE) & Sherry Moss (Wake Forest), with Christine Congdon (Steelcase), Matthew Davis (Leeds University), Gibson Burell (Leicester University), Andrew Hoffman (University of Michigan), *Annual Meeting*, Academy of Management, Vancouver, British Columbia, Canada. OMT, OB, & MOC Divisions Session proposal blind peer-reviewed.
- 2013 "Variable Organic Systems" *Invited Architectural Studio Critic*, Instructor: Sean Burkholder, State University of New York, Buffalo.
- 2011 *invited session chair*, "Social Movements and New Industry Emergence." *Annual Meeting*, Academy of Management, San Antonio, Texas.
- 2011 *Interdisciplinary Design Summit*, Center for Design Research and Innovation, Pennsylvania State University.
- 2010 "Peering into the Future," *Institutions and Work Conference*, Simon Fraser University, Vancouver, British Columbia, Canada. Plenary Comments.
- 2010 Workshop: *Driving Innovation Through Design*, Segal Design Institute, National Science Foundation Award #1019226, Northwestern University, Evanston, Illinois.

2009	"Constructing Green: Claiming Professional Territory in Green Building," <i>Organizational Research Group (ORG)</i> , Smeal College of Business, Department of Management and Organizations, University Park, PA.
2009	"Celento Henn Architects + Designers: The Andy Warhol Museum's Possession Obsession Exhibit," Interdisciplinary Design Workshop, National Science Foundation <i>CMMI Grantees Conference</i> , Honolulu, Hawai'i. Invited speaker.
2008	Workshop: Interdisciplinary Graduate Design Programs, National Science Foundation Award #0829557, Arlington, Virginia.
2008	"Sustainable: Professional," <i>Alumni Meeting</i> , Department of Architecture, The Pennsylvania State University. Invited speaker.
2008	"Center for Ceramic Craft," <i>Invited Architectural Studio Critic</i> , Cornell University, Instructor: Joshua Stein
2008	"Transformative Real Estate" <i>Global Urban Symposium</i> , Ross School of Business, University of Michigan. Invited speaker.
2007	"Random Rules," <i>Invited Architectural Studio Critic</i> , Harvard University Graduate School of Design, Instructor: Monica Ponce de Leon
2006	"Everybody Loves Frank" <i>Invited Architectural Studio Critic</i> , Harvard University Graduate School of Design, Instructor: Mack Scogin, FAIA.
2003 – 2005	"Why pursue green building?" <i>LEED Buildings and Green Design</i> . Graduate and undergraduate elective course. Carnegie Mellon University. Instructor: Azizan Aziz. Invited lecture.
2000 – 2005	"Why pursue green building?" <i>Architecture for Non-Majors</i> . Undergraduate elective course. Carnegie Mellon University. Instructor: David Celento. Invited lecture.

## ACADEMIC GRANTS AND FELLOWSHIPS

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2015	<b>A&amp;A Incentives &amp; Innovations Grant</b> , "Calibrated Peer Review in Architectural Theory Education." College of Arts & Architecture, Pennsylvania State University, \$2,000.
2014	<b>A&amp;A Research Grant</b> , "Understanding Micromobile Infrastructures." College of Arts & Architecture, Pennsylvania State University, \$7,275.
2011	<i>with Raghu Garud</i> . <b>Interdisciplinary Design Summit Award</b> . "Institutional logics and design thinking across disciplines." Center for Design Research and Innovation, Pennsylvania State University, \$4,000.
2010	<b>Rackham Dissertation Fellowship</b> , Rackham Graduate School, University of Michigan, <i>One semester tuition waiver (\$5,000), health benefits, \$8,600 stipend.</i>
2010	<b>A&amp;A Research Grant</b> , "Constructing Green: The Social Construction of Green Building." College of Arts & Architecture, Pennsylvania State University, \$6,000.
2009 – 2010	<b>Dow Sustainability Fellow</b> , Graham Environmental Sustainability Institute <i>Six students from the University of Michigan are selected annually to receive \$50,000 of doctoral program and research funding over two years, intended to create an interdisciplinary community of scholars.</i>
2008	<b>ICOS Research Grant</b> , Interdisciplinary Committee on Organization Studies, University of Michigan, <i>"Social and Psychological Barriers to Green Construction," \$3,000.</i>
2008	<b>Third Place, Oikos Case Writing Competition</b> , Oikos International. <i>"Living Homes" CHF 1,000 (Swiss Francs) monetary prize.</i>
2007 – 2008	<b>Erb Institute Doctoral Fellowship</b> , Frederick A. and Barbara M. Erb Institute for Global Sustainable Enterprise, University of Michigan, <i>Doctoral program support, totaling \$40,000 over two years.</i>

- 1993 – 1994 **Fifth Year Scholar**, Carnegie Mellon University  
*The Fifth Year Scholar program offers an opportunity for a small number of exceptional students to remain on campus for one full year following the completion of their normal course of study, with tuition forgiveness (\$18,500) and \$7,000 fellowship.*
- 1993 **SURG** (Small Undergraduate Research Grant), Carnegie Mellon University  
*Founder and Editor, Chamfer, Journal of Architectural Student Writing, \$1,500.*

## HONORS AND AWARDS

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- 2010 *with T.W. Simpson, S.T. Hunter, E.C. Kisenwether, G.E. Okudan Kremer, S.E. Rzasa Zappe, S.Gunnar Bilén, C.R. Bryant Arnold, D.J. Celento, C.J. Lissenden, T.A. Litzinger, M.B. Parkinson, R.J. Schuhmann, and D.E. Willis.* **National Science Foundation STEM Talent Expansion Program** (NSF 10-569), "Designing Pathways to Innovation: A Multi-University EHR-ENG STEP Center for Educating Innovative Engineers." pre-preposal acceptance.
- 2009 – 2014 **Top Ten Downloaded Papers**, Social Science Research Network. "Overcoming the Social and Psychological Barriers to Green Building".
- 2006 **Gerald M. McCue Medal**, Graduate School of Design, Harvard University  
*Awarded to the "graduating student who attained the highest academic achievement in a post professional degree program at the Harvard Graduate School of Design."*
- 2003 **Red House Communications**, (with David Celento), *Pittsburgh Platforms Exhibit* Heinz Architectural Center, Carnegie Museum of Art.
- 2003 **1:2|1:3** (with David Celento) Pittsburgh Center for the Arts Biennial, *Art installation addressing the connection between environmental pollution, health, and cancer.*
- 2002 **Superior Interiors competition**, *Pittsburgh Magazine*. Winner and cover photo, March
- 1999 **Historic Preservation Award**, Pittsburgh Historic Review Commission  
Children's Museum Renovations
- 1998 **Young Architects**. American Institute of Architects Gallery Exhibit. *Freehand charcoal drawings.*

## CITATIONS & REVIEWS

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- 2015 Ferrara, Enzo. "Review: Constructing Green: The Social Structures of Sustainability" *Electronic Green Journal*. Fall(39).
- 2008 "Green architecture's new goal: stylish sustainability." *Christian Science Monitor*. Author: Norman Weinstein.
- 2005 "Pooling their resources." *Pittsburgh Business Times*. Author: Suzanne Elliott.
- 2003 "It's Easy Being Green." *Pittsburgh Magazine*. Author: Jennifer Pesci-Kelly.
- 2002 "Hybrids make headway." *Pittsburgh Tribune Review*. Author: Bill Zlatos.
- 2002 "Possession Obsession." *Pittsburgh Post-Gazette*. Author: Marylynn Uricchio.
- 2001 "New Year's Eaves....and other architectural details for 2002." *Pittsburgh City Paper*. Author: Charles Rosenblum.
- 2001 "Writing on the Walls: Design Pittsburgh 2001." *Pittsburgh City Paper*. Author: Charles Rosenblum.
- 2001 "'H' is Also for History..." *Western Pennsylvania History*.
- 1999 "Housing must be part of Downtown plan." *Pittsburgh Business Times*. Letter to the Editor.

## REVIEWING EXPERIENCE

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Academy of Management Meetings, ONE & OMT Divisions.  
*Administrative Science Quarterly*, Sage.  
*Advances in Appreciative Inquiry*, Emerald.  
*African Journal of Business Management*, Academic Journals.  
*Area*, Journal of the Royal Geographical Society, Wiley.  
*Aris<sup>3</sup>*, Journal of Architecture (Editor, 1994).  
 National Conference on the Beginning Design Student (2012).  
*Elementa: Science of the Anthropocene*, University of California Press.  
*Energy Research and Social Science*, Elsevier.  
*Environment & Planning C: Government & Policy*, Sage.  
*GreenSpec Product Database*, BuildingGreen, Inc. (2006)  
*High Performance Buildings Database*, US DoE (2006)  
*Journal of Environmental Education*, Taylor & Francis.  
*Journal of Industrial Ecology*, Wiley-Blackwell.  
*Journal of Management*, Sage.  
*Journal of Mechanical Design*, ASME.  
*Journal of Sustainable Real Estate*, CoStar Group.  
*Organization & Environment*, Sage.  
*Organization Studies*, Sage.  
 Routledge (book proposals)

## TEACHING EXPERIENCE

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**Architectural and Planning Theories.** Pennsylvania State University: Arch 311w.  
 3 credits, 3 contact hours, writing intensive. Bachelor of Architecture core course.

2017	Fall: 24 students.
2015	Spring: 22 students. Fall: 24 students.
2014	Spring: 17 students. Fall: 26 students.
2013	Fall: 28 students.
2012	Spring: 21 students. Fall: 26 students.
2011	Spring: 14 students. Fall: 29 students.
2009	Spring: 24 students (teaching 7 weeks of course).

**Architectural Design Studio.** Pennsylvania State University: Arch 533 (Fall)  
 6 credits, 12 contact hours. Master of Architecture core course.

2017	Fall: 6 students
2015	Fall: 9 students.
2014	Fall: 9 students.

**Architectural Design Studio.** Pennsylvania State University: Arch 331/332 (Fa/Sp)  
 6 credits, 12 contact hours. Bachelor of Architecture core course.

2015	Spring: 11 students.
2014	Spring: 11 students.
2013	Fall: 11 students.
2012	Fall: 15 students.
2011	Spring: 14 students.
2010	Spring: 12 students.
2009	Fall: 12 students.
2008	Fall: 12 students.

**Basic Design Studio.** Pennsylvania State University: Arch 131/132 (Fa/Sp).  
 4 credits, 9 contact hours. Bachelor of Architecture core course.

2012	Spring: 15 students (x 2 seven week sections).
2011	Fall: 15 students (x 2 seven week sections).

- Green Development.** University of Michigan: BA 605. *Graduate Student Instructor.*  
Co-Instructor: *Professor Andrew J. Hoffman*  
3 credits, 3 contact hours. Master of Business Administration elective.  
**Award:** 2009 Alfred N. and Lynn Manos Page Grand Prize for Sustainability Issues in Business Curricula
- 2008 Spring: 48 students.
- Metropolitan Studio.** University of Michigan: NRE 787 *Graduate Student Instructor.*  
Instructor: *Professor Joan Iverson Nassauer, FASLA*  
2 credits, 9 contact hours. Master of Landscape Architecture core course.
- 2007 Spring: 9 students.
- Issues of Practice.** Carnegie Mellon University. Pre-College Program.  
3 contact hours.
- 2006 Summer: 48 students.
- Issues of Practice.** Carnegie Mellon University: 48-522.  
3 credits, 3 contact hours. Bachelor of Architecture core course.
- 2005 Fall: 39 students.
- Hardscape in Design.** Phipps Conservatory and Botanical Gardens.  
2 contact hours. Certificates in Landscape Design and Horticulture core course.
- 2005 Spring: 20 students.  
2004 Spring: 18 students.  
2003 Spring: 15 students.  
2002 Spring: 16 students.  
2001 Spring: 16 students.

## GRADUATE STUDENT SUPERVISION

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- 2021 (exp.) Michael Nowak, PhD in Architecture. **Adviser & Committee chair.** Dissertation topic: *Designing for security.*
- 2017 Thinley Tharchen, PhD in Management & Organization, Smeal College of Business. External committee member 2013-2015.
- 2015 Anthony Dallessandro, Master of Architecture. Committee member. Thesis Title: *Next Gen Retail: Adapting Architectural Design for the Age of E-Commerce.*
- 2014 Neha Parkar, Master of Architecture. **Adviser & Committee chair.** Thesis Title: *National Culture vs. Organizational Interests: Examining the Concept of Flexible Workspaces in Today's Identity-Conscious India.*
- 2013 Moondeep Pradhananga, Master of Architecture. **Adviser & Committee chair.** Thesis Title: *An Approach to Sustainable Regionalism: Exploration Through Environmental Techniques and Architectural Heritage.*
- 2013 Alex Donohue, Master of Architecture. **Adviser & Committee chair.** Thesis Title: *Complexity in Light and Design: A Study of Daylighting in the Classroom.*
- 2012 Joel Gehman, PhD in Management & Organization, Smeal College of Business. External committee member. Dissertation Title: *Sustainability by Dissociation: Categorization, Divestitures and the Boundaries of the Firm*
- 2010 Carson Parr, Master of Architecture. Committee member. Thesis Title: *Revitalizing through Reconnection: [RECREAT]ion of the small town riverfront.*

## PROFESSIONAL POSITIONS

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- 1998 – 2006 **Celento Henn Architects + Designers**  
Principal/Partner, Pittsburgh, Pennsylvania  
Clients (partial): The Andy Warhol Museum, Piaggio Vespa, BMW Motorcycles, City Theatre, Pittsburgh Children's Museum, Heinz History Center.
- 2006 **BuildingGreen, Inc.**  
Research Associate, Brattleboro, Vermont
- 2005 **Carnegie Mellon University**  
Curator, Exhibit of Student Work, Pittsburgh, Pennsylvania  
National Architectural Accrediting Board Visit
- 2005 **Burt Hill Kosar Rittelmann** (now Stantec Inc.)  
Project Architect, Pittsburgh, Pennsylvania  
Project: The Carnegie Museums expansion, LEED-EB Silver
- 1997 **Gluckman Mayner Architects**  
Project Manager, New York, New York  
Projects: Andrea Rosen Gallery, Luhring Augustine Gallery, Gianni Versace
- 1994 – 1997 **Bohlin Cywinski Jackson**, Architecture Planning Interior Design  
Project Manager, Intern, Pittsburgh, Pennsylvania  
*1994 American Institute of Architects Firm of the Year*  
*2010 American Institute of Architects Gold Medal Winner*  
Projects: University of Washington, University of Virginia, Aristech, ABB Extrel

## PROFESSIONAL MEMBERSHIPS

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Academy of Management  
American Institute of Architects  
United States Green Building Council (2001 – 2005 firm membership)  
Urban Land Institute

## PROFESSIONAL SERVICE

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- 2010 **BuildingGreen, Inc.**, Strategic Planning, *Advisor*, Garrison, New York.
- 2010 **Phipps Conservatory and Botanical Gardens**, Strategic Planning, *Advisor*, Pittsburgh, Pennsylvania.
- 2008 **Committee on the Environment (COTE)**, American Institute of Architects *"Top Ten" Awards Jury Member*, Seattle, Washington.
- 2005 **Carnegie Mellon Architecture Archives**, 100 Years of Student Work Exhibit, *Assistant*, Pittsburgh, Pennsylvania.
- 2004 – 2005 **Phipps Conservatory and Botanical Gardens**, *Board Trustee*, Pittsburgh, Pennsylvania.
- 2003 – 2005 **American Institute of Architects**, *Secretary*, Pittsburgh, Pennsylvania.
- 2002 – 2005 **American Institute of Architects**, *Board Member*, Pittsburgh, Pennsylvania.
- 2002 – 2004 **Tri-AIA Educational Conference**, *Co-Chair*, Pittsburgh, Pennsylvania.
- 1997 **Pittsburgh Intern and Young Architect Forum**, *Co-Founder*, Pittsburgh, Pennsylvania.
- 1994–1997 **Renovation Information Network**, Community Design Center of Pittsburgh *Volunteer*, Pittsburgh, Pennsylvania.
- 1995 **Alan Chu: A Retrospective**, American Institute of Architects Gallery. *Co-Curator*, Pittsburgh, Pennsylvania.

## UNIVERSITY SERVICE

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2017	Director, Collaborative Design Research Fund, Stuckeman School of Architecture and Landscape Architecture, The Pennsylvania State University.
2017	Promotion and Tenure Committee, Architecture, The Pennsylvania State University. Elected.
2009 - 2014, 2017	Graduate Affairs Committee, Architecture, The Pennsylvania State University.
2015 - 2016	Curriculum Committee, Undergraduate, Architecture, The Pennsylvania State University.
2015	NAAB Graduate Accreditation Coordination Committee, Architecture, The Pennsylvania State University.
2012 - 2015	Scholarship and Awards Committee, College of Arts and Architecture, The Pennsylvania State University.
2014 - 2015	Faculty Council, Stuckeman School of Architecture and Landscape Architecture, The Pennsylvania State University. Elected.
2013 - 2014	Strategic Planning Committee, Architecture, The Pennsylvania State University.
2013 - 2014	Faculty Search Committee, School of Engineering Design, Technology, and Professional Programs, College of Engineering, The Pennsylvania State University.
2011 - 2012	Lectures and Exhibitions Committee, Architecture, The Pennsylvania State University.
2010 - 2011	Interdisciplinary Graduate Program, planning committee member, The Pennsylvania State University.
2010	Strategic Planning Committee, Architecture, The Pennsylvania State University.
2009 - 2012	Recruitment Committee, Architecture, The Pennsylvania State University.
2008	Stuckeman Endowment Task Force, College of Arts and Architecture, The Pennsylvania State University.
2008	Stuckeman School Vision Committee, Chair, College of Arts and Architecture, The Pennsylvania State University.
2006 - 2007	Promotion and Tenure Committee, School of Environment and Sustainability, University of Michigan, PhD Student Member.